

A Short Course in Innovative Lean Leadership

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Workbook: *Practical Lean Leadership*

Schedule: Class meets weekly via WebEx or Skype for about one hour.

Description

This course teaches managers at any level how to become effective leaders in organizations planning or currently undergoing a Lean transformation. It instructs leaders on the required knowledge and daily practice to improve individual and leadership team performance, with the parallel goal of improving organizational capability building and company performance.

Objectives

- Make the abstract nature of Lean leadership tangible, specific, practical, and actionable.
- Develop an advanced understanding of Lean leadership beliefs, behaviors, and competencies compared to conventional leadership practice.
- Learn how to differentiate between behaviors that create value and those that are waste.
- Understand leaders' roles and responsibilities in facilitating and improving information flows.
- How to improve the entire enterprise rather than locally optimize functional performance.
- Learn techniques for daily REAL Lean practice.

Homework

Standardized one-page formats will be provided for all homework assignments. Homework will be completed as individual or team assignments and must be submitted on-time, one day before class for evaluation.

Price

USD \$995.00 per person.

Innovative Lean Leadership

Class	Topic	Assignment*
1	History of Lean Management	<ul style="list-style-type: none"> Evaluate your organization in relation to non-zero-sum principles for business.
2	The Lean Management System	<ul style="list-style-type: none"> Identify areas of consistency and inconsistency with Lean principles and practices in your organization.
3	Lean Behaviors [®] and Behavioral Waste [®]	<ul style="list-style-type: none"> Identify value-added leadership behaviors, non-value-added but necessary leadership behaviors, and leadership behaviors that are waste.
4	Leadership Beliefs, Behaviors, and Competencies	<ul style="list-style-type: none"> Identify beliefs, behaviors, and competencies that are both consistent and inconsistent with Lean principles and practices in your organization. Describe how kaizen is understood and practiced in your organization.
5	Kaizen	<ul style="list-style-type: none"> Identify common problems associated with key leadership processes.
6	"Respect for People" Principle	<ul style="list-style-type: none"> Describe how the "Respect for People" principle is understood and practiced in your organization.
7	Standardized Work for Leaders	<ul style="list-style-type: none"> Identify leadership processes to standardize.
8	Leadership Problem-Solving	<ul style="list-style-type: none"> Identify major recurring problems that leaders must deal with and associated processes.
9	Lean Leader Visual Control	<ul style="list-style-type: none"> Complete <i>Practical Lean Leadership</i> workbook.

* Six individual assignments and two team assignments. Standardized format provided for each assignment.

Post-Training Follow-Up

There will be one, one-hour follow-up videoconference conducted on an as-needed basis; typically one to three months after conclusion of the training.